

Pre-injury average weekly earnings fact sheet: Concurrent employment

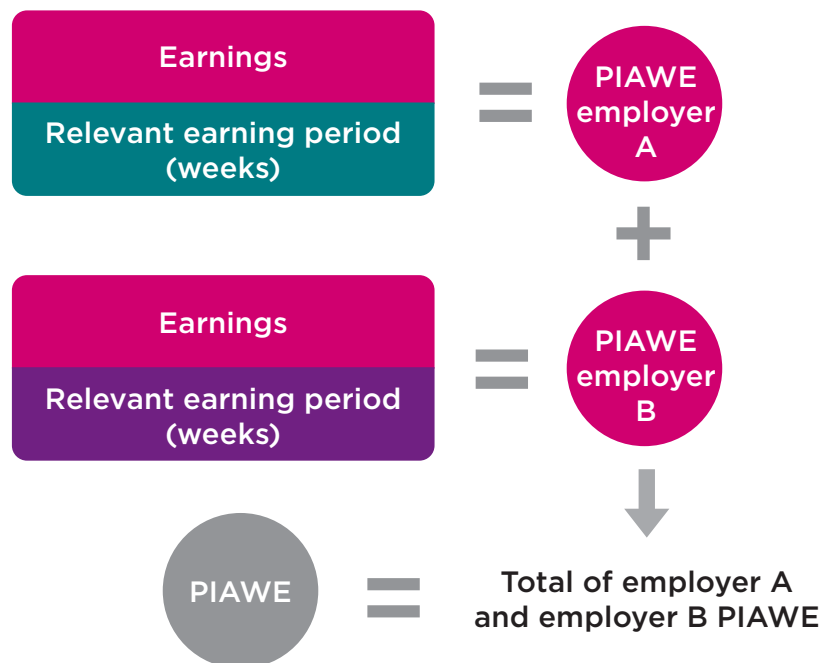
Overview

The purpose of this fact sheet is to provide guidance on how to calculate the pre-injury average weekly earnings (PIAWE) for a worker who was employed by more than one employer at the time of injury.

NOTE: This fact sheet applies to workers injured on or after 21 October 2019 and does not apply to exempt workers.

How to calculate PIAWE for workers with multiple employers

If a worker is employed in more than one job at the time of injury, the average weekly earnings for each job is to be calculated separately then added together to determine the worker's PIAWE.



Example

Bryan sustained an injury while working as a full-time florist on 25 October 2019. In the 52 weeks before injury, he earned a gross income of \$52,000 in this job. Bryan also had a second job as a bar attendant at the time of injury. He was employed in this second job for 13 weeks before injury and over this relevant earning period earned a gross income of \$6,500.

In these circumstances, Bryan's average weekly earnings for each job would be:

$$\$52,000 \div 52 \text{ weeks} = \$1,000$$

$$\$6,500 \div 13 \text{ weeks} = \$500$$

So, PIAWE = \$1,000 + \$500 = **\$1,500 a week.**

What information does the agent need to consider?

When calculating PIAWE for all employment at the time of injury, the agent will need to consider:

- The details of each job (for example, contract of employment or leave records) to determine the relevant earning period for each job.
- The wage information for each job (for example, pay slips or bank records) to determine the gross earnings for each job.

Other useful information

- PIAWE fact sheet: PIAWE overview
- PIAWE fact sheet: Agreements
- PIAWE fact sheet: Relevant earning period
- PIAWE fact sheet: Non-monetary benefits
- PIAWE fact sheet: Apprentices, trainees and young people
- PIAWE fact sheet: Indexation
- PIAWE fact sheet: Alignment to pay cycle
- PIAWE fact sheet: Change in earning circumstances
- PIAWE fact sheet: Short-term workers
- PIAWE fact sheet: Unpaid leave
- SIRA's Workers Compensation Guidelines
- SIRA's Claims Management Guide

Further assistance

For help with calculating PIAWE, please contact your agent or [icare](#).