

# Work Health Safety and Wellbeing Policy

## Purpose

recognises that our ability to achieve our objectives successfully depends on the health and wellbeing of our workers.

will provide a safe workplace that values and enhances the health and wellbeing of all workers through a positive safety culture, physical environments that are as safe as reasonably practicable, and policies and procedures that guide our work.

## Scope

This policy is applicable to all employees and legal entities of

and is relevant to contractors and other persons we work with.

## Objectives

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace, and carrying out our health and safety responsibilities.

## Responsibilities

Management will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely

- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Provide a suitable injury management and return to work program

Workers will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules
- Participate in safety training
- Report health and safety hazards
- Report all injuries and incidents
- Use safety equipment and personal protective equipment as instructed

Name

Position

Signature

Date (DD/MM/YYYY)

Policy review date (DD/MM/YYYY)

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